

The Nation Municipality

2021 Annual Accessibility Status Report

This Accessibility Status Report is the annual update on the progress of the measures taken to improve accessibility and implement the *Accessibility for Ontarians with Disabilities Act, 2005* (AODA) and the *Integrated Accessibility Standards Regulation* (Ontario Regulation 191/11).

The purpose of this Status Report is to make the public aware of The Nation Municipality's progress in regards to accessibility.

Commitment to Accessibility

The Nation Municipality is committed to ensuring equal access and participation for people with disabilities. We are committed to treating people with disabilities in a way that allows them to maintain their dignity and independence.

We believe in integration and we are committed to meeting the needs of people with disabilities in a timely manner. We will do so by removing and preventing barriers to accessibility and by meeting our accessibility requirements under Ontario's accessibility laws.

Achievements and Successes

Legislative Compliance

- Adopted The Nation Municipality Multi-Year Accessibility Plan 2020–2025.
- Adopted a Statement of Policy and Procedure – Accommodation on the Basis of Disability HR-01-2019.
- Adopted a Statement of Policy and Procedure – Return to Work Program HR-02-2019.
- Launched a new website that is compliant with the AODA requirements (level WCAG 2.0 AA).

Community Mobility

- Completed renovations to our Satellite Office in Fournier to make it more accessible (added outdoor ramps, door operators, and an accessible washroom).
- Construction of a new sports complex has begun, that will be fully accessible.

Information and Communication

- Launched a new website that is compliant with the AODA requirements (level WCAG 2.0 AA).
- Software added to the 2022 budget for document remediation.

Training and Education

- New staff completed online accessibility training appropriate to their duties.
- The Deputy Clerk and the Communications and Marketing Coordinator completed the following training sessions:
 - October 7, 2020: Introduction to Website Accessibility by Accessibility Canada;
 - October 7, 2020: Introduction to Document Accessibility by Accessibility Canada
 - October 14, 2020: Accessibility Compliance 101 by Accessibility Canada
 - November 4, 2020: Accessible PDF Documents by Accessibility Canada

- This training was also attended by the Secretary Receptionist and the Water and Sewer Administrative Assistant;
- December 2, 2020: Web Accessibility for Content Managers by Accessibility Canada.

Goals and Next Steps for Accessibility

- Ensure that The Nation Municipality continues to meet compliance with the AODA, its regulations and all other related pieces of legislation.
- Continue to offer training for staff. For example, training on how to create accessible documents.
- Improve the municipality's website to ensure compliance with the Web Content Accessibility Guidelines (WCAG) 2.0, Level AA, in relation to PDF remediation / accessibility and maintaining website's compliance.
- Include accessibility information in the municipality's monthly newsletter.
- Strive to ensure that new facilities, programs and services are designed and created with accessibility features incorporated.

Contact information

For more information, comments, questions or concerns relating to accessibility, please contact:

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Feedback

The Nation Municipality welcomes public input and feedback to assist the corporation in improving access to municipal programs, services and facilities.