



The Nation Municipality Public Library Board

Minutes

Regular meeting
Thursday September 21, 2023 at 7 PM
Nation Municipality Offices

Attendance : **France Lamoureux, Chairperson**
Suzanne Leblanc, Member
Chantal Normand, Member
Pierrette Lavergne, Member
Yvon Quesnel, Member
Nathalie Gendron, Member
Jeanne Leroux, Chief Executive Officer

Regrets : **Danik Forgues, Municipal Councillor**

<p>1. Call to Order The president called the meeting to order at 7 pm.</p>
<p>2. Additions to Agenda None</p>
<p>3. Approval of Agenda <i>Proposed by : Suzanne Leblanc</i> <i>Seconded by : Pierrette Lavergne</i></p>
<p>4. Conflicts of Interest There were no conflicts.</p>
<p>5. Approval of minutes of April 10, 2023 <i>Proposed by: Chantal Normand</i> <i>Seconded by : Yvon Quesnel</i></p>

6. Questions related to minutes of April 10, 2023

Limoges Street Libraries: Finally after many trials and tribulations, the six (6) street libraries were installed in August 2023. Many thanks to the Nation Public Works Department for the installations. Reaction from the community has been very positive.

7. Business arising from previous meetings:

None

8. Report of C.E.O.

Highlights and accomplishments

Meetings of Note

Workshop and conferences

(See attached report)

9. Financial Report:

That the financial report dated August 31, 2023 be adopted as is.

Proposed by: Chantal Normand

Seconded by: Yvon Quesnel

10. Discussion

a) Strategic Plan : Discussion was held on the presentation by the Casselman Public Library on May 11, 2023 regarding the proposed partnership between the Casselman Public Library and the Nation Public Library to develop separate strategic plans with the “MNP Offer of service” but to share the costs between both parties. (recording of presentation was distributed to members who were absent and is available for viewing). During the summer months, with the help of multiple online tools, a draft Strategic Plan for the Nation Municipality Public Library was developed by France. Copies were distributed. Wording changes were implemented. Members will review and provide feedback. All agreed that it would be fiscally responsible to direct what limited funding is available to resources for library clients in our three (3) branches. It was also agreed that it would be financially responsible to do some fundraising.

b) Fines: With the changing environment we live in, the collection of fines is becoming extremely complex and time consuming. None of us carry cash anymore. Fines of \$0.15+ are becoming an administrative nightmare. A large number of Ontario Public Libraries have moved to eliminate fines and are reporting it as a positive experience. Our worth coming Strategic Plan promotes inclusivity. Our marginalized clients will be the beneficiary of our ability to demonstrate inclusivity. Implementation date would

be January 1, 2024. This change will be implemented but not highlighted so as not to encourage abuse.

Motion B-2023-001: That we no longer collect fines owing on material returned late effective January 1, 2024. This does not change the current policy that if an item is damaged or lost, the client is responsible for the cost of replacement of the item.

10. Correspondance

None

11. Next Meeting

**Thursday October 19, 2023 at 7pm at the
St Isidore Branch**

Note that the following meeting will be on December 7, 2023 followed by the Library Board members and Library employees annual supper at the St Albert Branch

12. Adjournment

The meeting adjourns at 8:20

Proposed by: Nathalie Gendron

Seconded by: Pierrette Lavergne



The Nation Municipality Public Library

Chief Executive Officer Report

2023 June July August

Highlights & Accomplishments

Dyslexia Grant : We received for the second consecutive year a grant of \$500.00 for the purchase of books that are specifically for children with have issues with dyslexia. This grant is from « Internation Dyslexia Association Ontario ». Books have been received and are now available for loan at our three (3) branches in our 'Decodable book collection'.

Budget 2024: The 2024 budget has been submitted but there will need to have some revisions done before the final version.

Summer 2023 program July 4 to August 10 : The summer program went well in all three (3) branches. Note that this was the return this year to in person program since we had not done it since 2019. Enrolment was very unpredictable. Participation statistics : : Limoges 45, St Albert 24 and St Isidore 61 for a total of 130. We introduced the 3D printer in the first few sessions. Each participant received a dinosaur puzzle at the end of the session. At the last session, each participant received a loot bag which included two (2) books and some small surprises. We had a draw for prizes also for all children who borrowed books during the summer. (1 Furbie and 2 boxes of Lego per branch).

Winners were : **Limoges** : Lucas Tremblay (Furbie) and for the Legos : Maxime Tremblay et William, Frédéric et Laurian Plante; **St Albert** : Raphaëlle Séguin (Furbie) and for the Legos : Guylлаume Grégoire et Marika, Maude et Olivier Legault; **St Isidore** : Ricci Tessier (Furbie) and for the Legos : Evelyn Tessier et Janelle, Mélina et Amilie Desnoyers

Annual Survey of Public Libraries Library Statistics: The annual survey was submitted. There is a new way of submitting the second part for our operational grant this year. We are awaiting directives to access ‘My Ontario’ that should be forthcoming in the next few weeks.

New Payroll System : We are now on the new municipal payroll system MPEX. It was a learning experience but seems to be working well except for a few small bugs that need to be ironed out.

Human Resources : A posting is currently open for a six (6) to ten (10) hour per week library clerk. . We are having difficulty finding replacements when an employee is absent or when the full time employee wishes to take accumulated vacation. We anticipate that some employees may be leaving in the coming months also so it is to our advantage to have someone trained that can pick up some hours.

St Isidore Branch: This fall we welcome « Embrun Family Centre » every Thursday from 10am to 11am (except the first Thursday of the month) from September 14 to December 14, 2023 that will present « Learn through Play at the Library »



We currently have on display accent cushions that are hand painted and washable at a cost of \$75.00 each by local Bourget artist Lise Périard.



Limoges Branch: We are delighted to learn that the classroom which is accessible by the library has returned to a classroom to assist students with learning disabilities like it was 2 years ago. This should reduce the constant circulation and noise in the library.