

# **The Nation Municipality**

## **Annual Accessibility Status Report 2025**

The Corporation of The Nation Municipality has established a multi-year accessibility plan to prevent and remove barriers to accessibility and to meet requirements under the Accessibility for Ontarians with Disabilities Act (AODA) and the Integrated Accessibility Standards.

This Annual Status Report details the required annual update for the year 2025 on the progress of measures taken to improve accessibility. The purpose of this report is to track our organization's progress and make the public aware of our initiatives.

This report is available online at <https://nationmun.ca/en/accessibility>

To request an alternate format of this report, please contact the Clerk's Office at [clerk@nationmun.ca](mailto:clerk@nationmun.ca) or 613-764-5444.

### **General Accomplishments**

- Updated the Terms of Reference for the Accessibility Advisory Committee to ensure alignment with its legislated roles and responsibilities under the Accessibility for Ontarians with Disabilities Act (AODA). The updated Terms of Reference include mandatory training for committee members on each of the Integrated Accessibility Standards, in addition to the minimum training requirements for volunteers and employees under the Act. Implementation of this training is scheduled to begin in 2026 and is intended to strengthen the Committee's capacity to effectively fulfill its responsibilities under the Integrated Accessibility Standards Regulation (IASR).
- Adopted a digital signature and digital seal policy increasing accessibility for people with mobility barriers.

### **Customer Service Accomplishments**

- Submitted a grant application to support renovations aimed at improving accessibility within the Town Hall, including upgrades to the Council Chambers and public washroom facilities, such as the installation of automated doors and emergency call buttons.
- Consulted with the Accessibility Advisory Committee and incorporated their recommendations regarding the Design of Public Spaces for Rodolphe Latreille Park in the Village of Limoges.
- Initiated the Accessibility Advisory Committee consultation process for the 2026 Municipal Elections Accessibility Plan, with committee members to provide recommendations at a subsequent meeting in 2026.
- Initiated renovations to the Arena in the Village of St-Isidore, which include the addition of a wheelchair-accessible spectator platform, with completion anticipated by the end of 2026. Renovations to provide accessible washroom

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facilities at the arena, as recommended by the Accessibility Advisory Committee, remain pending subject to the availability of funding.

- Initiated the redevelopment of the Municipality's website, including a comprehensive review and simplification of its structure to improve accessibility and user experience. The project ensures compliance with AODA standards and WCAG 2.0 Level AA guidelines, with the new site scheduled to launch in 2026.

### **Information and Communications Accomplishments**

- Initiated the Accessibility Advisory Committee consultation process for the 2026 Municipal Elections Accessibility Plan, with committee members to provide recommendations at a subsequent meeting in 2026.
- Initiated the redevelopment of the Municipality's website, including a comprehensive review and simplification of its structure to improve accessibility and user experience. The project ensures compliance with AODA standards and WCAG 2.0 Level AA guidelines, with the new site scheduled to launch in 2026.

### **Employment Accomplishments**

No additional initiatives were undertaken to further improve employee accessibility during this reporting period. The Municipality remains compliant with the Employment Standards under the regulation.

### **Transportation Accomplishments**

Not applicable

### **Design of Public Spaces Accomplishments**

- Submitted a grant application to support renovations aimed at improving accessibility within the Town Hall, including upgrades to the Council Chambers and public washroom facilities, such as the installation of automated doors and emergency call buttons.
- Consulted with the Accessibility Advisory Committee and incorporated their recommendations regarding the Design of Public Spaces for Rodolphe Latreille Park in the Village of Limoges.
- Initiated renovations to the Arena in the Village of St-Isidore, which include the addition of a wheelchair-accessible spectator platform, with completion anticipated by the end of 2026. Renovations to provide accessible washroom facilities at the arena, as recommended by the Accessibility Advisory Committee, remain pending subject to the availability of funding.

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## **Summary of Consultations**

During the year 2025, the Accessibility Advisory Committee met on March 10 and August 6. During the said meetings, the Committee made recommendations regarding the following:

- How to increase awareness and provide information about accessibility through our social media, as per objective set in the 2023-2028 MYAP
- The Procedure to be established to guarantee the maintenance of existing accessible facilities, to be incorporated into the multi-year plan
- Accessibility improvements at the Rodolphe Latreille Park in the Village of Limoges
- Accessibility plan for the 2026 Municipal Elections

## **Next Steps**

In 2026, the Committee will ensure that every project undertaken by the Municipality will follow the guiding principles and strategies and actions found in the Multi-Year Accessibility Plan 2023-2028.

The steps expected to move forward in 2026 are the following:

- The Municipality will continue to seek funding for the following projects to support their future completion:
  - Renovations to the Arena in the Village of St-Isidore to improve accessible washroom facilities, as recommended by the Accessibility Advisory Committee.
  - Improvement of accessible installations of the Town Hall's Council chambers and accessible washroom
  - Accessibility improvement at the Rodolphe Latreille Park in the Village of Limoges as recommended by the Committee
- The Committee will continue to meet at various municipal installations to provide recommendations for accessibility improvements.
- The municipality will establish and adopt the 2026 Municipal Elections Accessibility plan, in consultation with the Accessibility Advisory Committee.
- The Committee will receive training on all modules of the Integrated Accessibility Standards Regulation (IASR) to strengthen its capacity to provide informed recommendations to Council.
- The addition of a wheelchair-accessible spectator platform at the Arena in the Village of St-Isidore will be completed.

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- The new municipal website will be launched in 2026 and will be compliant with the Web Content Accessibility Guidelines (WCAG) 2.0 Level AA, in consultation with the Committee.

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